



پوهنتون کاردان  
KARDAN UNIVERSITY

# Strategic Plan

FACULTY OF LAW



(2021-2025)

# STRATEGIC PLANNING PROCESS

The Faculty of Law's five-year strategic plan was developed using a standard planning process framework. The planning process began by gathering data from internal and external stakeholders, including employers, students, alumni, faculty members, and academic staff. We assess our strengths and weaknesses, opportunities, and threats; during the Focus Group Discussion, the challenges are addressed in the university's present, future, and internal and external environment.

The participants' statements were collected in open Code and categorized into grouping themes (Axial Codes) and final themes (selective Code). The final themes were used to set the strategic goals of the Faculty of Law. The drafted strategic goals and Vision, and Mission were discussed in the faculty workshop and presented in the PTF (Planning Task Force) committee of the University.

Finally, the strategic goals of the faculty are prepared based on the findings from FGDs and aligned with the University's strategic goals.

## Strengths

- » Permanent and Specialized Faculty Members
- » Practical Work, (Moot courts, Workshops, Educational tours, Laboratory activities)
- » Excellent Learning and Teaching Methods (Updated and Specialized Curriculum, Transparency on marks, SCL, Research Activities, Environment, Students' Motivation)
- » Facilities (Moot Court, Laboratory, Library, Computer Lab, LMS System)
- » Good Management (Team Work, Participatory Decision Making, No Discrimination...)

## Weaknesses

- » No LLM Program for Law Students
- » Only One Department of Law
- » Lack of MoUs with Law Firms to Facilitate Practical Work for Students
- » Lack of Text Books Written by Faculty Members
- » Low Level of Applicants for the Program Intake

## Opportunities

- » Image of the University and the Faculty
- » Demand for LLM Program of Law
- » Workforce Need (Professional Workforce)
- » Demand for new Field of Study at field of Law
- » Demand for Conducting Legal Stage Courses for Kardan and other Universities LLB alumni

## Threats

- » Poverty
- » Insecurity
- » Administrative Corruption
- » Weak Rule of Law
- » Low Level of Employability

## **PROGRAM INTRODUCTION**

The Faculty of Law was launched in 2009 with two departments (Department of Judiciary and Prosecution and Department of Administration and Diplomacy).

The structure of the faculty of law was revised in 2016 to match international standards. Thus Department of Administration and Diplomacy was made part of the Faculty of Social Sciences, and the Faculty of Law since the operate with department, namely Judiciary and prosecution. The Faculty of Law currently encompasses components and personnel that include Dean, Academic Administrator, Faculty, Technical staff, Program Officer, Students, Academic Council and Committees. In addition, the Faculty of Law has clinical programs, Moot Court, criminal technic laboratory, Kardan Journal of Law (KJL), likewise have a wide range of MoU with various organizations.

### **KARDAN UNIVERSITY VISION**

In the sprite of excellence, aspiring for knowledge and growth.

### **KARDAN UNIVERSITY MISSION**

A vibrant University, inspiring academic and professional excellence.

### **FACULTY OF LAW VISION**

To Educate knowledgeable and specialized generations to improve the level of law knowledge.

### **FACULTY OF LAW MISSION**

Excellence on Professional and Specialized Teaching of Law



# | STRATEGIC OBJECTIVES

## Strategic objectives 1

### Improving Quality Students Enrolment

Work to improve current student satisfaction and success to increase enrolment in the program, as many high school graduates are drawn to public higher education institutions because it is free, resulting in the enrollment of talented students in private higher education institutions. To achieve the stated goal, what is related to the faculty of law is paying more attention to providing quality education, best services, and holding a practical program along with theoretical education for the current students, and supporting the enrollment office in implementing the strategic enrollment plan.

## Strategic objectives 2

### Improving Research Activities

As research is an essential part of the universities responsibilities, The Faculty of Law launched their own Journal (Kardan Journal of Law) in the year 2019th.

We are committed to further improving research activities and tackling the challenges of the justice and judiciary sector of the country.

We plan to engage students in research activities to strengthen the research capability of the students under the guidance of the faculty members to increase the level of knowledge dissemination in the field of Law.

Moreover, providing the textbooks is one of our priorities in that field that there is a need for textbooks as we plan to establish new programs, which led to the need for the new books.

## Strategic objectives 3

### Promote Faculty Excellence

As we plan to establish new M.A programs therefore to pursue this objective we will provide facilities and support to our current faculty members to obtain their Ph.D. degrees.

Provide incentives to faculty to engage in innovative pedagogy in order to provide quality education services.

Conduct continuous faculty assessments to insure the providing quality education and positive changes in the student's knowledge, skills, and attitudes.

## Strategic objectives 4

### Internationalization

As the first private university in the country, Kardan University believes in strengthening relations with international academic institutions. The Faculty of Law has already been member of a number of international moot courts such as VIS Moot, JESSUP and K.K Luthra. For the next five years we will improve our participation in the other moot courts as well.

Based on the strategic goal of the university in connection to the internationalization, the faculty of law will take necessary measures to create suitable opportunities in for joint academic research, capacity development and to strengthen the international academic reputation of the institutions.



## Strategic objectives 5

### Digitalization

Kardan University is recognized as a leading higher education institution in the use of technology in the country. This university has determined the use of technology as one of its strategic goals. In order to achieve this goal in the faculty level, the Faculty of Law will take the necessary measures to strengthen the use of technology by professors and students.

We will enable students to use the Kardan MIS and LMS systems, Digital Libraries and preparing their assignment in the digital forms. We will conduct workshop and seminars for faculty members and student on using of the technology.

In order to improve the use of technology we plan to initiate new changes in the system for further use of the technology by our students and faculty members.

## Strategic objectives 6

### Social Impact and Partnership with MoHE Goals

The faculty of law has a good social impact, we graduated more than 500 students and most of our graduated students are working with public and private sectors, furthermore more than 30 student from Emam Bukhari orphanage are studying law with 100% scholarship.

Most of our faculty member conducted many public awareness program for public people without cost.

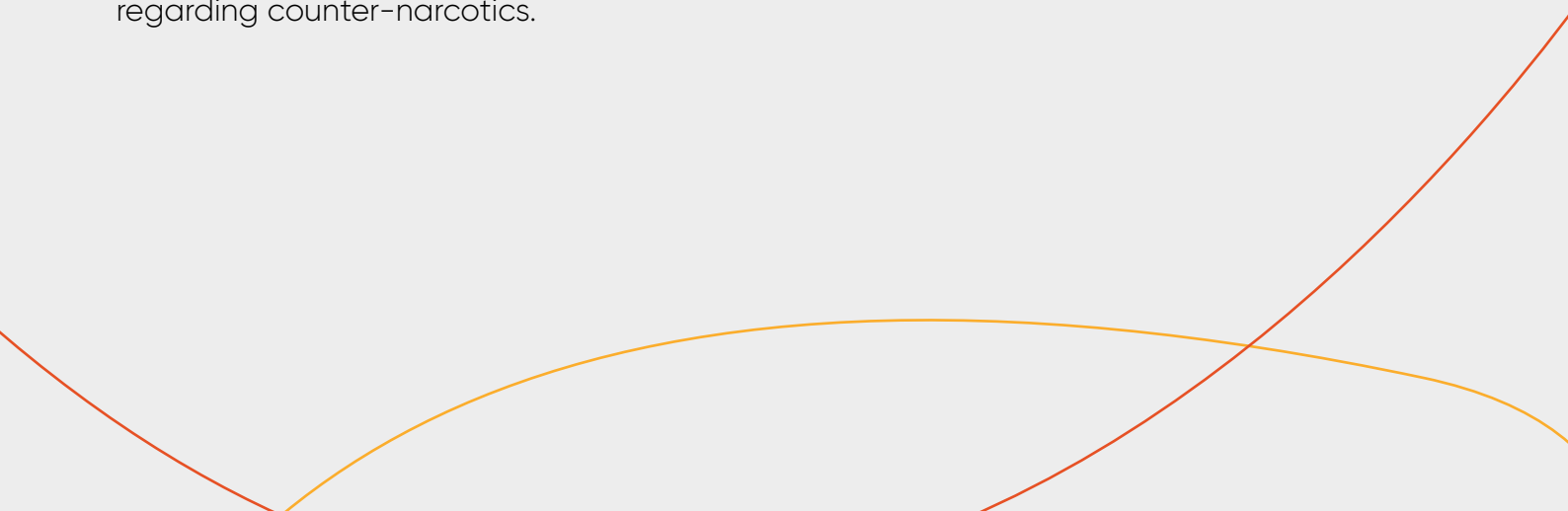
For the next five years we will offer financial assistant for eligible students in order to enable them for pursuing their higher education, furthermore we will take part in any social activities like conducting of conference, seminars, workshops for the public and private sectors on law related issues.

Partnership and calibration with related organizations at the national and international level to create unique and stimulating opportunities for students and staff.

Our partnership will improve the students' practical skills; therefore, we plan to sign MoUs with governmental organizations and law firms to provide internship programs and suitable work opportunities for the students.

Likewise, as a vibrant university, we are committed to extending our partnership with another university to exchange students and staff, joint research activities and other similar academic activities.

COUNTER NARCOTICS: Discussion and recommendations for students about the harms of drugs and their negative consequences for family members and the community. Involving students in conducting public awareness programs regarding the harms of drugs. Facilitating conducting seminars, and conferences in coordination with national NGOs and governmental organizations regarding counter-narcotics.



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**ADMINISTRATIVE CORRUPTION:** Although administrative corruption is one of the important topics of some course outlines of the law program but as a credible academic institution we are committed to transparency, accountability, and integrity. We will initiate public awareness programs regarding the fighting against administrative corruption for the public people, we will conduct seminars and conferences regarding the negative impact of the corruption on the government and society, and we will facilitate the conducting of any event related to the administrative corruption in the faculty level.

**AIR POLLUTION:** Air pollution is one of the biggest problems in the world, at the faculty level; we will take necessary actions to improve public awareness of the dangers of air pollution and conduct extra classes for the students on the related law and regulations.

**SUPPORT TO DISABLED STUDENTS:** As a university, we are aware of the needs of disabled students and we respect the related laws and regulations.

## STRATEGIC INITIATIVE

### Strategic Initiatives

#### Program Expansion

Based on our findings from focus groups discussions and market demand, one of our priorities is to establish new undergraduate and graduate programs in the Faculty of Law.

The new programs will design as per the market's demand in alignment with the Afghanistan Legal System. Our focus is to offer new discipline to address the workforce need and justice and judiciary organization's demands.

A comprehensive survey will be conducted according to the MoHE rules, regulations and guidelines, and Kardan University policies to establish the new programs.

By establishing new programs, a significant step will take for recruiting new faculty members and staff to provide quality education and services.

## ASSESSMENT OF THE STRATEGIC PLAN

The assessment of the strategic plan progress is the responsibility of the Strategic Planning Taskforce (PTF), Dean's Office and the strategic planning and Monitoring committee of the Faculty of Law.



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